

# CASHMERE SCHOOL DISTRICT #222

## JOB DESCRIPTION

<u>Position Title:</u>	Middle School Spanish, Yearbook & Visual Arts Elective Teacher (1.0 FTE)
<u>Definition of Position:</u>	The Cashmere School District is seeking qualified applicants to work with a dynamic staff to provide quality Spanish, Yearbook & Visual Arts instruction that yields learning results for all students.
<u>Immediate Supervisor:</u>	Middle School Principal
<u>Required Qualifications:</u>	<ul style="list-style-type: none"><li>* Must possess or be eligible for a Washington State Elementary or Secondary teaching certificate with multiple electives endorsements</li><li>* Demonstrated ability to work as a productive, positive member of a collaborative team that meets daily</li><li>* Demonstrated ability to teach students with a wide-range of abilities, including ELL/SPED/Hi-Cap students.</li><li>* Understanding of CCSS and TPEP</li><li>* Believe ALL students can learn at high levels</li><li>* Demonstrated commitment to closing the achievement gap.</li><li>* Experience working with students and families of diverse linguistic, cultural, and socio-economic backgrounds</li><li>* A commitment to accomplishment and enthusiasm for the profession and high levels of student achievement</li></ul>
<u>Desired Qualifications</u>	<ul style="list-style-type: none"><li>* Experience creating rich tasks with a focus on equitable opportunities for students to explore electives</li><li>* Middle level experience</li><li>* Experience teaching enrichment and intervention opportunities</li><li>* Experience with students tracking their learning progress</li><li>* Understanding of PBIS behavioral system</li><li>* Bilingual English/Spanish preferred</li><li>* Experience with Standards Based Grading</li></ul>
<u>Essential Job-Related Activities:</u>	<ul style="list-style-type: none"><li>* Work collaboratively with other teachers and staff in a Professional Learning Community.</li><li>* Plan and develop quality instructional experiences followed by appropriate assessment and feedback for students and parents</li><li>* Participate in collaborative data analysis meetings and change instruction based on results.</li><li>* Manage student behaviors and classroom climate using PBIS school-wide system</li><li>* Participate in building/district level initiatives, including clubs and student activities</li><li>* Maintain accurate records and assessment data and communicate these results regularly with parents</li></ul>
<u>Terms of Contract:</u>	
Salary:	\$49,071-\$92,490 (*Will increase by IPD for 23/24 school year)
Length of Contract:	1.0 FTE – 180 days, continuing contract
Benefits:	Health insurance benefits include medical, dental, vision, life and long-term disability plans through the School Employee Benefits Board (SEBB). Retirement benefits are provided through the WA State Department of Retirement Systems (DRS).
Leave:	Paid leave benefits include 12 days of sick leave accrued per year and 3 personal leave days. Benefits may be prorated based upon date of hire/FTE. <a href="#">Link to CEA Collective Bargaining Agreement</a>
Schedule:	Letters of interest and applications accepted through Fast Track

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

**Title IX Coordinator** – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 [sbrown@cashmere.wednet.edu](mailto:sbrown@cashmere.wednet.edu)

**Civil Rights Compliance Coordinator** – Scott Brown, 210 S Division, Cashmere (509) 782-3355 [sbrown@cashmere.wednet.edu](mailto:sbrown@cashmere.wednet.edu)

**Section 504/ADA Coordinator** – Michelle Christensen, 101 Pioneer Ave, Cashmere, (509) 782-2710 [mchristensen@cashmere.wednet.edu](mailto:mchristensen@cashmere.wednet.edu)

4/13/2023